



# Training Workshop on Gender Responsive Planning and Budgeting

April 28-30 2014, Islamabad

The concept of gender responsive planning and budgeting is not new for the organizations working in development sector. It is a way that holds responsible the decision makers, organizations, authorities for their commitment to gender equality and women empowerment. The workshop shall give a deep insight of the concept and tools used for GRP&P. It shall help people understand that it is not about creating separate budgets for women or planning for women's projects only but it aims at identifying different needs, roles and contribution of women and men with the existing allocation of public funds & donors investment and need for adjustment to benefit both the segment of society. Thus; this workshop should help professionals to undertake an in-depth analysis of their running programmes and suggest measures for improving policies and programme for gender equality.

## Objectives of Workshop

The specific objectives of training include the following:

- Sensitize participants about the concept of gender and development
- Develop understanding of the different phases of project management and the basic role of manager at each stage of project cycle with gender perspective
- Build understanding and familiarity with the tools and techniques for gender analysis
- Help participants to undertake gender responsive planning and monitoring of projects. ;
- Enable participants to learn about the gender responsive budgeting and its tools;
- Facilitate participants to analyze existing budgets of organization with gender perspective and suggest measures to improve gender equality.

## Contents

The proposed contents of the workshop are as follows:

- Concept and definition of gender and development
- Tools for gender analysis
- Gender responsive planning. Concept of GRP and tools
- Gender sensitive monitoring of projects, programme and budgets: concept and tools

- Gender responsive budgeting : Concept of GRB and tools
- A way towards gender responsive society; attitudes, commitments and plans



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## Methodology

The workshop will be based on interactive session with focus on experiential and interactive learning models. There will be plenary session enriched with structured group and individual exercises, group discussion, analysis, role plays, games and presentations by participants

**Timing:** 0900 – 1700 hrs daily

## Training Fee

PKR **20,000** per person, including cost for training material, group photograph, presentation CD, certificate, lunch and refreshments during work hours.

**Fee Discounts:** 10% discount on two or more registrations from one organization. One free seat on five registrations

## Registration

Please download the registration form from our website ([www.hrlc.org.pk](http://www.hrlc.org.pk)) and send it to **Mr. Hassan Javaid** Training & Capacity Building Associate at [hassan.hrlc@gmail.com](mailto:hassan.hrlc@gmail.com) or call him on 0334-5494717 or 051-4900485-6